

### Introduction

- <u>Self-efficacy (SE)</u>: individual's beliefs regarding their performance and capacity in a particular domain • According to Social Cognitive Career Theory (SCCT), SE promotes career interests and goals<sup>1</sup>
- <u>Curated Pathways to Innovation (CPI)</u>: web app providing a collection of STEM and computer science (STEM+C) activities for middle school students<sup>3</sup>
  - Aims to boost self-efficacy and career aspirations in STEM+C, particularly among female and URM students (Black/African-American, Hispanic/ Latino, American Indian, Alaska Native)<sup>2</sup>
  - Ultimate goal is to expand diversity in STEM+C education and employment
  - Students complete activities to earn badges; after each badge they fill out a survey asking about <u>task-specific self-efficacy</u> (specific to badge) and <u>global self-efficacy</u> (computer programming in general)

### **Research Questions**

- **RQ1)** Does task-specific SE predict global SE?
- **RQ2)** Are there differences in students' task-specific and global SE on the basis of gender, URM-status, or the interaction of these two demographic variables?
- RQ3) Does gender, URM-status, or the interaction of these two variables predict global SE after accounting for variation explained by task-specific SE?

### Sample

- 869 middle school students (mean age = 11.2, 42.8% female, 55.9% URM)
- 6082 survey responses
- 122 badges total



Figure 1: Student demographics by gender and URM-status

# Predicting Middle School Students' Self-Efficacy in Computer Programming Using Linear **Mixed Models**

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### Materials

- Self-efficacy survey items are answered using a 5-point Likert scale (1=Strongly Disagree, 2=Disagree, 3=Neutral, 4=Agree, 5=Strongly Agree)
- Only including responses in which both self-efficacy items were answered

Task-specific SE	"I am good at the kinds of		Mean	SD	Median	Range
Global SE	activities that were in this badge" "I am good at computer	Task-Specific SE	3.88	1.16	4	4
GIONAIJE	programming"	Global SE	3.57	1.26	4	4

Table 1: Items corresponding to task-specific and global SE

### Analysis

- Survey responses are nested under both student and badge  $\rightarrow$  non-independence within clusters • Responses completed by the same student are non-independent
  - Responses corresponding to the same badge are non-independent



Figure 2: Nested data structure with clusters of survey responses at the student and badge level

- Implemented linear mixed-effects models with Ime4 package in R to account for nested data
- Random effects: student and badge
  - Chi-squared test to determine which random effects significantly improved model fit
  - Task-specific self-efficacy
  - Both student-ID (p < 0.001) and badge (p < 0.001) significantly improved model fit • Global self-efficacy
- Both student-ID (p < 0.001) and badge (p = 0.019) significantly improved model fit • Computed t-values and corresponding p-values for each fixed effect

Linear Mixed-Effect			
RQ1	gse ~ tse + (1 id) + (1 badge)		
RQ2	tse ~ female1*urm1 + (1 id) + (1 ba		
	gse ~ female1*urm1 + (1 id) + (1 ba		
RQ3	gse ~ tse + female1*urm1 + (1 id) + (		
Table 3: Linear mixed-effects models of task-specific self			



Table 2: Descriptive statistics for task-specific and global SE

### ts Models

idge) adge) (1|badge) If-efficacy (tse) and global self-efficacy (gse)

### Results

- RQ1: Task-specific SE was significantly and positively predictive of global SE ( $\beta = 0.49$ , p < 0.001) • RQ2: Gender was a significant predictor of task-specific SE, but not global SE

- Female students had lower task-specific selfefficacy ( $\beta$  = -0.20, p = 0.048)
- interaction were significant predictors of task-
- Neither URM-status nor the gender-URM
  - specific or global SE
- RQ3: After accounting for variation due to task-specific SE, neither gender, URM-status, nor the interaction of the two were significantly associated with global SE • Task-specific SE was the only significant predictor
- $(\beta = 0.49, p < 0.001)$

### Discussion

- Limitations • Dichotomous coding of gender • Homogeneous term "URM" to categorize a
  - Findings are all correlational
- Student and badge random effects both significantly explain variation in self-efficacy ratings Individual differences in self-efficacy Perhaps harder badges lead to diminished selfefficacy (area for future research)
- Boosting confidence through specific activities
- corresponds to higher general self-efficacy in STEM+C • Reinforces importance of CPI and other resources to
- encourage students to pursue STEM+C and combat gendered and racialized stereotypes, in line with Social Cognitive Career Theory<sup>2</sup>

## References

- 1. Lent, R. W., Brown, S. D., & Hackett, G. (2002). Social Cognitive Career Theory. In Career Choice and Development (Fourth, pp. 255–311). essay, Jossey-Bass
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heterogeneous group

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